

**SESSION:** Reflective Supervision and Observation

**PRESENTER:** Kimberly Johnson

**A) Please rate your ability to meet each session objective both BEFORE and AFTER the session:  
1 = unable to meet the objective; 2 = somewhat able; 3 = mostly able; and 4 = completely able.**

**1. Identify 4 key factors for effective supervision of adult ESL teachers.**

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|--|---|---|---|---|
| a) Ability to meet this objective <b>BEFORE</b> the session: | 1 | 2 | 3 | 4 |
| b) Ability to meet this objective <b>AFTER</b> the session:  | 1 | 2 | 3 | 4 |

**2. Articulate the pros and cons of 3 models of teacher supervision.**

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|--|---|---|---|---|
| a) Ability to meet this objective <b>BEFORE</b> the session: | 1 | 2 | 3 | 4 |
| b) Ability to meet this objective <b>AFTER</b> the session:  | 1 | 2 | 3 | 4 |

**3. Identify the value and purpose of multiple observation tools and alternative forms of observation.**

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|--|---|---|---|---|
| a) Ability to meet this objective <b>BEFORE</b> the session: | 1 | 2 | 3 | 4 |
| b) Ability to meet this objective <b>AFTER</b> the session:  | 1 | 2 | 3 | 4 |

**4. Evaluate the value of a model of collaborative, reflective supervision and observation for your own context.**

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|--|---|---|---|---|
| a) Ability to meet this objective <b>BEFORE</b> the session: | 1 | 2 | 3 | 4 |
| b) Ability to meet this objective <b>AFTER</b> the session:  | 1 | 2 | 3 | 4 |

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**B) Overall rating of session (circle one):** *Below Average*      *Average*      *Good*      *Excellent*  
(consider workshop organization and delivery, participant involvement, relevance of topics to your work, etc.)

- Please explain this rating:

**C) What else would you like to know about this topic?**